

## **Nehru Institute of Technology**



(ISO 4001:2004Certified Institution, Recognized by UGC with section 2(f). Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai) "Jawahar Garden", Kaliapuram, T.M. Palayam Coimbatore – 641 105

**Centre for Staff Affairs and Institutional Governance (CSIG)** 

Dr. S. NAGANANDINI

Head - CSIG

Dr. C. HARIHARAN

Coordinator - CSIG

The Centre for Staff Affairs and Institutional Governance (CSIG) at NIT is committed to fostering an environment of academic excellence and carrying out Professional development programmes for Teaching and Non Teaching Staff of NIT. In order to accomplish our goal, we collaborate with the IQAC and department heads and have regular conversations with the principal. The Faculty Induction Program (FIP), a week-long flagship event that takes place once a year to welcome new faculty members into our community. The regular faculty development programmes are offered throughout the year in half-day, one- or two-day, and five-day formats to meet the various needs of our current faculty across domains and disciplines.

The programmes for staff development are created to guarantee the overall growth and wellbeing of our academic members. Additionally, we collaborate with Corporate, Reputed Institutes for conducting PDP @ NIT and we invite the top resources to speak at our Institute. We assist our faculty in keeping abreast of the most recent advancements in research, education, and technology in order to provide our students with a world-class learning environment.

## **Objectives**

To assist Teaching and Non Teaching members in becoming used to the academic environment and culture at NIT and to promote the development in their career.

To assist the principal and IQAC to update the policies and practices involved in planning, recruitment, training, performance appraisal, financial management and the overall role of leadership whenever required for effective functioning of an Institution